

WAPELLO COUNTY BOARD PROCEEDINGS

DATE: 1-15-2013

TIME: 9:30 a.m.

PRESENT: Greg Kenning, Chair; Jerry L. Parker, Vice Chair; Steve Siegel, Supervisor; Richard Damm; Rich Gaumer, Attorney; Brian Moore, Engineer; Roberta Roth-Neff; Dianne Kiefer, Treasurer; Kelly Spurgeon, Auditor; Pam Norton, Auditor's Clerk.

Chair Kenning opened the meeting. Supervisor Siegel moved, seconded by Vice Chair Parker to approve the agenda. Motion carried.

Vice Chair Parker moved, seconded by Supervisor Siegel to approve the minutes of the January 8, 2013 Board meeting. Motion carried.

The Auditor's office presented a current copy of the Wapello County annual salaries/hourly rates for fiscal year 2012-13 for informational reasons.

Chair Kenning addressed the Compensation Board's recommended increase for elected officials salaries. He said they're the only government entity that has a special board to indicate what salary increases we can have for the officers and their deputies. He further stated that their acceptance of the recommendations can only go one direction, they can only lower their recommendations. To his knowledge, they've never accepted the percentages from the Comp Board, always lowered them.

Rich Gaumer, Chair of the Compensation Board, addressed the Board, saying that the Board had met on January 9th. He said they heard from the Treasurer, Recorder, Auditor and Sheriff. He said in their analysis of the statute, they're suppose to consider the relative size of our county with others. We're the 20th largest county in the state. He believes the elected officials are doing a good job, are competent, and make efforts to control their costs, and their recommendation is to increase salaries by 4%.

Richard Damm stated that's pretty much a consensus of the Board.

Supervisor Siegel thanked the Comp Board for taking the time each year, knowing they put effort and research in studying. He said if you look at the salaries of those in the bargaining unit, they're below average as well. He said their preference is to maintain the insurance as it is. They have a problem giving some bigger raises than others, and he didn't agree with zero raises earlier.

Dianne Kiefer, Treasurer, said we've always looked at the insurance but she believes it should be looked at in more detail. She said by paying the insurance, if you gave them more money, they would have more social security. She said we should put that altogether some time and it would be good for the next round of negotiations. She

said in the year they received 0% raise, this would be an opportunity to make up some of the loss they received. She said she knows she's not a below average treasurer.

Chair Kenning thanked the Comp Board for their work, saying it's a thankless job. He said this is no slap of their efforts but they have to weigh other fiscal matters. Vice Chair Parker said we don't compare very well on a lot of our employees either across the state. That being said, Supervisor Siegel made a motion to reduce the Comp Board's recommendation to 2.25%, a reduction of 43.75%. Vice Chair Siegel seconded. Motion carried unanimously.

Vice Chair Parker moved, seconded by Supervisor Siegel to approve a change of employment for Jenny Shaw from on call/part time janitor to full-time janitor, change date 1/14/2013 at the current \$12.95 hourly rate. Motion carried.

Supervisor Siegel moved, seconded by Vice Chair Parker to approve a supplemental agreement for final design services to complete Bridge #38 on Dahlonga Road, the last on a paved road that has a weight limit. Motion carried.

Next week's Board meeting is scheduled for 1:00 p.m. due to Job Corps quarterly meeting scheduled that morning.

Supervisor Siegel moved, seconded by Vice Chair Parker to accept and file the Treasurer's Investment Reports for November and December and Semi-Annual Report for the period from July 1, 2012 – December 31, 2012. Motion carried.

Vice Chair Parker moved, seconded by Supervisor Siegel to accept and file the Recorder's 2nd Quarter Report 2012-2013. Motion carried.

Budget review meetings have been held for the following departments: Recorder, GIS, DHS, MHA, Veterans Affairs, Gothic House, County Attorney, CPC, Auditor, Secondary Roads, Public Health Nurses, Treasurer & Motor Vehicle and General Assistance.

9:56 a.m. Supervisor Siegel moved, seconded by Vice Chair Parker to adjourn. Motion carried.

ATTEST:

Kelly Spurgeon
Wapello County Auditor

Gregory M. Kenning, Chair
Board of Supervisors

